

**SPECIAL CITY COUNCIL MEETING
OF THE GOVERNING BODY OF
THE CITY OF BLANCO**

Meeting Minutes

May 25, 2021

A special meeting of the City Council, City of Blanco, Texas was held on May 25, 2021 at 6:00 pm at the Byars Building, 308 Pecan Street., Blanco, Texas.

The meeting was called to order at 6:00 pm by Mayor Rachel Lumpee, followed by roll call (Laurie Cassidy) announcing a quorum was present. The Pledge of Allegiance was led by Lumpee. Council members present: Mayor Lumpee, Mayor Pro-Tem Saucedo, Councilmembers McClellan and Barron. Councilmembers Smith and Divine participated via Go To Meeting Live Stream.

City staff present: Will Daves, Laurie Cassidy, and Chief Rubin.

Lumpee had no announcements.

There were no comments from the public.

Consent Agenda: None

New Business: Consider, discuss and take appropriate action on the following:

1. Discussion and possible action on review of proposal from Kelly Kuenstler regarding consultation and evaluation of staff and city structure.

Kuenstler was asked to put a proposal together. She said Linda has been hired to complete the budget and she will remove that line item from her proposal. All the remaining items need to stay together. She will do all or nothing. Cost is the max, worst case proposal. Barron asked about the City's comprehensive master plan (completed in 2004) compared to a strategic plan. Kuenstler said strategic plan should be updated every 5 years. Have town hall meetings and get the public involved and mend trust issues. Need to set goals and have a solid plan and know what direction to go in, then next year you can show what was completed. Barron said the mayor has an HR background and can do some of the items listed on the proposal. Kuenstler said it's an all or nothing proposal which includes attorney input. She will not put her name on only part of the tasks. Barron asked, what a city-wide policy is and what is a desk audit? Divine asked, can you describe the retreats? Kuenstler stated the retreats are quarterly meetings to set goals, review and understand policy, and also gain a better understanding of the parliamentary procedures process. Barron asked what dollar amount Council comfortable spending and McClellan would be asked where the funds would come from. Daves said there is not money budgeted for this, it would come out of reserve. Kuenstler plans to complete all items covered in the proposal by August 1, 2021. McClellan said we need to resolve budget items first. Smith said we need to address these items at the same time. Saucedo said we know some of these answers already, we know the employees are under paid and having such a small staff, and a small City you will have this overlap. Kuenstler said a market analysis will be compared to like size cities. Desk audits is a systematic approach to what all persons are doing.

Barron asked can we cap the proposal at not to exceed \$25,000. Kuenstler said if we take out budget construction and reduce hours on quarterly follow up with staff it will lower the cost of proposal from \$42,000 to \$33,000. Divine said addressing McClellan's comment she doesn't feel we can wait; we are sitting on a lawsuit waiting to happen. Saucedo asked where we are on the budget. Coones spoke regarding the budget vs. actual. She will put into Excel, will take a couple of days. Should have by Thursday morning. Meeting with Neffendorf Thursday at 10:00 am, IRS has been handled. Budget calendar is in the works. June meeting audit will be addressed. We should know more Thursday. Barron said she believes no one is comfortable with knowing where we are right now with the budget. Coones said she will feel better after visiting with Tracie on Thursday. Time consuming to go back 8 months to clean up files. Some fault was on the predecessor and some fault is on QuickBooks. Barron said we are in a tough spot. Smith said Coones is working to ensure that the errors are not carried forward from year to year and he appreciated everyone's input **Smith made a motion to approve the proposal, less the 2022 budget construction item and amend the proposal amount to \$33,000 to be paid out of fiscal year 2020-2021 general fund reserves, seconded by Divine. Smith amended the motion to include the reduction of hours necessary for quarterly follow up with staff and reduce proposal to \$31,500, seconded by Barron, three in favor, two opposed (McClellan and Saucedo).** ~~Dave spoke up and announced motion had not passed due to needing supermajority vote of 2/3rds to pass due to special meeting and passing of non-budget item.~~ **Motion passed.**

Adjournment

A motion was made by Saucedo to adjourn the meeting, seconded by McClellan, all in favor.

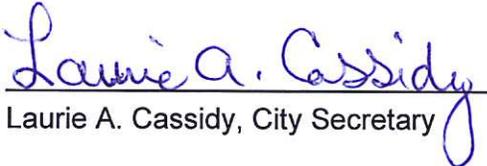
Meeting was adjourned at 6:58 pm.

Respectfully submitted,



Rachel Lumpee, Mayor

ATTEST:



Laurie A. Cassidy, City Secretary

These minutes were approved on the 8 day of June, 2021.

